

## FY 2025 Classification and Pay Plan

### Sworn Public Safety - Police

Pay Range (non-exempt/exempt)	Minimum	Mid-point	Maximum
<b>Group A-PD Sworn (ne)</b> Police Officer-Recruit	61,152	72,800	NA
<b>Group B-PD Sworn (ne)</b> Police Officer	65,749	79,040	90,792
<b>Group C-PD Sworn (ne)</b> Police Sergeant Police Detective	76,856	94,536	111,446
<b>Group D-PD Sworn (ne)</b> Police Lieutenant	86,070	105,872	124,800
<b>Group E-PD Sworn (e)</b> Police Captain	96,429	118,602	139,818
<b>Group F-PD Sworn (e)</b>	107,994	132,829	156,582
<b>Group G-PD Sworn (e)</b> Assistant Police Chief	120,952	148,762	175,386
<b>Group H-PD Sworn (e)</b> Police Chief	135,450	166,608	196,394

## FY 2025 Classification and Pay Plan

### Emergency Communications District

Pay Range (non-exempt/exempt)	Minimum	Mid-point	Maximum
<b>Group A-ECD (ne)</b> Public Safety Dispatcher I	48,818	61,027	73,237
<b>Group B-ECD-C (ne)</b> Public Safety Dispatcher II	54,683	68,349	82,035
<b>Group B-ECD-NC (ne)*</b> Public Safety Dispatcher II	54,683	70,408	86,133
<b>Group C-ECD (e)</b> ECD Supervisor	86,070	107,598	129,106

\* Group B-ECD-NC: employees hired pre-2010; received 5% salary enhancement due to 2018 TCRS changes