

FY 2025 Classification and Pay Plan

General Employees

Pay Range (non-exempt/exempt)	Minimum	Mid-point	Maximum
Group A-GE (ne)	\$33,446	\$41,808	\$50,170
Community Relations Specialist*			
* Base pay only (commission-based salary structure)			
Group B-GE (ne)	\$37,461	\$46,821	\$56,202
Library Technician I			
Receptionist			
Group C-GE (ne)	\$41,974	\$52,478	\$62,962
Library Technician II			
Group D-GE (ne)	\$47,008	\$58,760	\$70,512
Accounting Clerk I			
Administrative Assistant			
Human Resources Technician			
Legal Assistant			
Library Technician III			
Municipal Codes Officer I			
Network Specialist			
Police Evidence Technician			
Police Records Clerk I			
Vehicle Services Technician I			
Group E-GE (ne)	\$52,645	\$65,811	\$78,978
Accounting Clerk II			
Administrative Services Coordinator			
Library Circulation Supervisor			
Librarian I			
Library Community Engagement Coordinator			
Library Marketing Coordinator			
Library Technical Services Supervisor			
Media Specialist			
Municipal Codes Officer II			
Police Records Clerk II			
Vehicle Services Technician II			
Group F-GE (ne)	\$58,989	\$73,736	\$88,483
Building Inspector I			
Engineering Technician I			
GIS Specialist I			
HR/Payroll Specialist			
Librarian II			
Utility Billing Specialist			
Group G-GE (ne)	\$66,040	\$82,555	\$99,070
Accountant			
Building Inspector II			
Engineering Technician II			
GIS Specialist II			
Human Resources Generalist			
Planner I			

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Pay Range (non-exempt/exempt)	Minimum	Mid-point	Maximum
Group H-GE (ne)	\$73,986	\$92,477	\$110,989
Building Plans Examiner			
City Recorder			
Data Analyst			
Fire Apparatus Maintenance Technician			
Planner II			
Senior Accountant			
Group I-GE (e)	\$82,869	\$103,586	\$124,303
Assistant Library Director			
Chief Building Official			
City Planner			
Computer/Network Technician (ne)			
Engineer (ne)			
Group J-GE (e)	\$92,813	\$116,016	\$139,220
Community Relations Director			
Senior City Planner			
GIS Coordinator			
Systems Administrator			
Group K-GE (e)	\$103,951	\$129,938	\$155,926
City Engineer			
Library Director			
Group L-GE (e)	\$116,425	\$145,531	\$174,637
Assistant Finance Director			
Assistant Technology Director			
Planning and Codes Director			
Group M-GE (e)	\$130,396	\$162,995	\$195,593
Engineering Director			
Human Resources Director			
Technology Director			
Group N-GE (e)	\$146,043	\$182,554	\$219,065
Finance Director			
Group O-GE (e)	\$163,568	\$204,460	\$245,352
Assistant City Manager			
City Attorney			
Group P-GE (e)			
City Manager	Annual Salary to be established by the Board of Commissioners each July 1		
Group Q-GE (ne)	\$20	\$25	\$30
Intern			