

# FY 2024 Classification and Pay Plan

## General Employees

Pay Range (non-exempt/exempt)	Minimum	Mid-point	Maximum
<b>Group A-GE (ne)</b>	\$ 32,156.80	\$ 40,206.40	\$ 48,235.20
Community Relations Specialist*			
* Base pay only (commission-based salary structure)			
<b>Group B-GE (ne)</b>	\$ 36,025.60	\$ 45,032.00	\$ 54,038.40
Library Technician I			
Receptionist			
<b>Group C-GE (ne)</b>	\$ 40,352.00	\$ 50,440.00	\$ 60,528.00
Library Technician II			
<b>Group D-GE (ne)</b>	\$ 45,198.40	\$ 56,492.80	\$ 67,808.00
Accounting Clerk I			
Administrative Assistant			
Human Resources Technician			
Legal Assistant			
Library Technician III			
Municipal Codes Officer I			
Network Specialist			
Police Evidence Technician			
Police Records Clerk I			
Vehicle Services Technician I			
<b>Group E-GE (ne)</b>	\$ 50,627.20	\$ 63,294.40	\$ 75,940.80
Accounting Clerk II			
Administrative Services Coordinator			
Circulation Supervisor			
Librarian I			
Library Community Engagement Technician			
Library Marketing Coordinator			
Media Specialist			
Municipal Codes Officer II			
Police Records Clerk II			
Vehicle Services Technician II			
<b>Group F-GE (ne)</b>	\$ 56,721.60	\$ 70,907.20	\$ 85,092.80
Building Inspector			
Engineering Technician I			
GIS Specialist I			
HR/Payroll Specialist			
Librarian II			

(ne) = position is non-exempt from overtime regulations of the U.S. Fair Labor Standards Act  
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<b>Group G-GE (ne)</b>	<b>\$ 63,502.40</b>	<b>\$ 79,372.80</b>	<b>\$ 95,264.00</b>
Accountant			
Building Inspector II			
Engineering Technician II			
GIS Specialist II			
Human Resources Generalist			
Planner I			
<b>Group H-GE (ne)</b>	<b>\$ 71,136.00</b>	<b>\$ 88,920.00</b>	<b>\$ 106,704.00</b>
Building Plans Examiner			
City Planner			
City Recorder			
Data Analyst			
Fire Apparatus Maintenance Technician			
Planner II			
<b>Group I-GE (e)</b>	<b>\$ 79,681.53</b>	<b>\$ 99,601.91</b>	<b>\$ 119,522.30</b>
Assistant Library Director			
Chief Building Official			
Computer/Network Technician (ne)			
Engineer (ne)			
GIS Coordinator (ne)			
Senior City Planner			
<b>Group J-GE (e)</b>	<b>\$ 89,243.32</b>	<b>\$ 111,554.15</b>	<b>\$ 133,864.98</b>
Assistant Finance Director			
Community Relations Director			
Systems Administrator			
<b>Group K-GE (e)</b>	<b>\$ 99,952.52</b>	<b>\$ 124,940.65</b>	<b>\$ 149,928.78</b>
City Engineer			
Library Director			
<b>Group L-GE (e)</b>	<b>\$ 111,946.83</b>	<b>\$ 139,933.54</b>	<b>\$ 167,920.25</b>
Assistant Technology Director			
Planning and Codes Director			
<b>Group M-GE (e)</b>	<b>\$ 125,380.44</b>	<b>\$ 156,725.55</b>	<b>\$ 188,070.66</b>
Engineering Director			
Human Resources Director			
Technology Director			

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<b>Group N-GE (e)</b> Finance Director	\$ 140,426.09	\$ 175,532.61	\$ 210,639.14
<b>Group O-GE (e)</b> Assistant City Manager City Attorney	\$ 157,277.22	\$ 196,596.53	\$ 235,915.83
<b>Group P-GE (ne)</b> City Manager	Annual Salary to be established by the Board of Commissioners each July 1		
<b>Group Q-GE (ne)</b> Intern	\$ 16.00	\$ 20.00	\$ 24.00

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